CLAIMS

I claim:

1. A repository for jobseekers' references on the Internet comprising:

a prospective employee or jobseeker computer in two-way communication with said Internet;

a named Reference Source or author computer in two-way communication with said Internet;

a Recruiter/Employer computer in two-way communication with said Internet;

an employee reference server in two-way communication with said Internet; and

a data bank in two-way communication with said employee reference server using an appropriate computer software database program;

whereby the Jobseeker, through their said computer, registers their demographic information and references with said employee reference server for entry into said database, said employee reference server, upon receiving each said reference from the jobseeker, sends an e-mail to said Reference Employer requesting a reference document for said jobseeker;

whereby said Reference Source, through their said computer, provides said reference document to said employee reference server for entry into said database;

23   whereby said Recruiter/Employer, through their said computer,

24 accesses a list designating said jobseeker references and chooses

25 and receives desired jobseeker reference documents; and

26   whereby said Recruiter/Employer, through their said computer,

27 gains access to a list designating said Jobseeker reference

28 documents existing in said data base through said employee

29 reference server, selects desired reference documents, and receives

30 images of said desired reference documents upon payment of a preset

31 fee.

1   2.   The reference depository system of claim 1, further

2 comprising means establishing a merchant account in two-way contact

3 with said employee reference server and, by means of said Internet,

4 said Recruiter/Employer computer, whereby said Recruiter/Employer

5 purchases said desired reference documents images for e-mail

6 delivery from said database by means of said employee reference

7 server.

1   3.   A method of providing a repository for Jobseekers'

2 references on the Internet comprising:

3   providing an Internet Home Page in a Website on the World Wide

4 Web for access to said repository by jobseekers, reference sources,

5 and recruiters or employers;

6   providing a process for a Jobseeker, accessible from said Home

7 Page, for registration of his or her demographic information,

8 registration of his or her reference source, and ability to update

9 and maintain his or her account information;

10   providing a process for a Reference Source, accessible from

11 said Home Page, for Login that will then provide a series of

12 questions for the personal or professional reference or a space to

13 enter a letter of reference, thus forming a reference document for

14 said Jobseeker; and

15   providing a process for a Recruiter/Employer, accessible from

16 said Home Page, for registration for his or her demographic

17 information, lookup of the Jobseeker's reference, and purchase of

18 a detailed reference document for the Jobseeker's reference.

1   4. The method of claim 3, wherein said Jobseeker is provided

2 a process for being assigned a password, said password allowing

3 said Jobseeker to store and modify his or her said demographic

4 information and a list of said reference sources.

1   5. The method of claim 4, wherein said Recruiter/Employer is

2 provided a process for accepting terms of use and being assigned a

3 user identification number and a password for entering into said

4 reference list site.

1   6. The method of claim 5, wherein said Recruiter/Employer is

2 provided a process to select and purchase formatted reference

3 documents from said reference list site, said selected reference

4 documents being automatically e-mailed to said Recruiter/Employer.

7.   The method of claim 6, wherein said Recruiter/Employer is provided a process for making a checkout list of desired reference documents and then provided a process to purchase the references on said checkout list.

8.   The method of claim 7, wherein said Recruiter/Employer is provided a process for making a checkout list from more than one Jobseeker by successively entering Jobseeker account numbers and selecting references for inclusion on said checkout list.

9.   The method of claim 8, wherein a process is provided for said Recruiter/Employer to open a merchant account, whereby said Recruiter/Employer purchases said selected documents on said shopping list.

10. The method of claim 3, wherein said Jobseeker is provided a process for registering demographic information.

11. The method of claim 10, wherein said Jobseeker is provided a process for accepting terms of use.

12. The method of claim 3, wherein said Jobseeker is provided a process for adding or removing references and reference documents from availability to Recruiters/Employers.

13.   The method of claim 3, wherein said Reference Source is provided a process for permanently entering a reference document.

14.   The method of claim 13, wherein said website assigns a unique user identification and a unique password for each Reference Source.

15.   The method of claim 14, wherein a process is provided precluding any of said Reference Source, said Jobseeker and said Recruiter/Employer from altering a reference document once the Reference Source enters the reference document into said website.

16.   A method carried out by a server including a memory, and including a database defined by the memory, the method comprising:

communicating to a first machine a plurality of fields relevant to a Jobseeker's demographic information, acceptance of terms of use, list of references, and registration of reference documents;

receiving information within said fields provided by said Jobseeker from said first machine;

storing in a database said information received from said first machine provided by said Jobseeker;

communicating to a second machine a plurality of fields relevant to a Reference Source;

receiving information within said fields provided by said Reference Source from said second machine;

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storing in a database said information received from said second machine provided by said Reference Source, including a reference document;

communicating to a third machine a plurality of fields relevant to a Recruiter/Employer;

receiving information within said fields provided by said Recruiter/Employer;

storing in a database said information received from said third machine provided by said Recruiter/Employer, including e-mail address, request for said list of references, designation of desired reference documents from said list of reference;

sending at least one e-mail to said Recruiter/Employer containing at least one reference document selected from said list of documents; and

sending said Recruiter/Employer an invoice corresponding to the number of reference documents selected and e-mailed thereto.

17. The method of claim 16, further comprising the step of establishing a merchant account for each Recruiter/Employer if indicated by said Recruiter/Employer, and communicating to said merchant account information received from said Recruiter/Employer information as to number of said reference documents ordered thereby.

18. The method of claim 16, wherein said Jobseeker supplies an account number to said Recruiter/Employer for inclusion in said

3 receipt of information step from said third machine, whereby access

4 to said reference list and said reference documents is provided.

1 19.   The method of claim 16, wherein said Jobseeker is

2 provided access to said list of references for amending same.

1 20.   The method of claim 16, wherein each of said reference

2 documents, once registered by said Reference Source and entered

3 into said database, is protected from amendment by either of said

4 Jobseeker, said Reference Source, and said Recruiter/Employer.